



2605 N. GUADALUPE
SEGUIN, TEXAS 78155
Mark Green
County Road Administrator

EMPLOYMENT NOTICE

In compliance with the Guadalupe County Personnel Policy, it is mandatory that Department Heads post this notice for five (5) working days. This notice will be posted beginning January 21, 2020 and ending January 27, 2020.

The Guadalupe County Road and Bridge Department is currently seeking an **EQUIPMENT OPERATOR for Heavy Construction**. Starting salary will be \$18.44 per hr.

Benefits included: Medical, Employer Matching Retirement, Term Life and AD&D Insurance, and Wellness Incentives.

Some work duties include, but are not limited to: Performing a Pre-Trip Inspection to include checking oil, water, fuel, tires, hydraulic system, etc., and makes appropriate adjustments to be certain vehicle is in proper operating condition prior to leaving for job site.

Applicant must operate gasoline and diesel powered equipment and vehicles engaged in road construction and repair work, including motor grader, backhoe, rubber-tire and track loader, roller, water truck, road sweeper, rock sweeper, rock distributor, etc.; be able to rework roadways, with minimal supervision, incorporating the stabilization and base requirements to produce a finished product; perform preventive maintenance and minor repairs on equipment and machinery; performs various types of concrete work, including framing, assembling steel, pouring, smoothing, etc.

Applicant must be able to safely operate equipment and know the provisions of the Texas Motor Vehicle Code relating to operation of heavy motorized equipment. Applicant must also have the ability to operate heavy equipment effectively and safely. **Applicant must have and maintain a Commercial Driver License, Class A (preferred) or Class B license acceptable.**

The applicant must be able to service and make minor repairs on equipment used, applying safety standards to prevent hazards; understand and follow instructions; establish and maintain effective working relationships with co-workers; tolerate outside working conditions, including exposure to adverse weather conditions.

Applications are required with transfer requests and may be obtained from the county's website or from the Human Resource Department located at 211 W Court St., Seguin. **Applications must be returned to the Guadalupe County Road and Bridge Department located at 2605 N. Guadalupe St.. Position is open until filled.**

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Guadalupe County does not discriminate on the basis of race, color, national origin, sex, religion, age and handicapped status in employment or the provision of services.